



## POLICY – Member Protection

### Member Protection Policy - *Part I - Member Protection Policy - Photography*

#### Version Control

Date	Version	Details	Author
18 <sup>th</sup> November 2014	1		Netball Qld
14 <sup>th</sup> July 2016	2	Insert Brisbane Netball Association Inc instead of Netball QLD	BNA
1 <sup>st</sup> Oct 2018	3	Modified to BNA requirements	Justine Leonard

#### Approval

Delegation required for approval: Chairperson

Approving officer:

Name: Sharon Casablanca

Position: Chairperson

Signature: 

Date: 01/10/2018

#### Purpose and Background

This policy is designed to provide an understanding of issues surrounding the acquisition and display of images of registered members participating in netball activities throughout Queensland.

It also serves as an administrative reference in relation to the management of photography and videography by any person at **Brisbane Netball Association Inc.** functions, events and matches.

## **Policy Scope & Procedure**

In Australia there is no law restricting photography or videography of people including children in public spaces as long as the images are NOT:

- Indecent (such as 'up skirt' or 'down blouse' photographs taken covertly in change rooms or toilets),
- Being used for voyeurism or made for the purpose of observing and visually recording a person's genital or anal region,
- Protected by a court order (e.g. child custody or witness protection),
- Defamatory, or
- Being for commercial purposes (person's likeness is used to endorse or entice people to buy a product).

The **Brisbane Netball Association Inc.** venue is located on Local Government Council playing fields and parks open to the public however if **Brisbane Netball Association Inc.** are hosting a sanctioned event all individuals taking photographs or video images will be subject to the rules and policies of **Brisbane Netball Association Inc..**

The publishing of a photograph or image can from time to time be used either inappropriately or illegally. Images of a child (including your own child) if photographed in a provocative and sexual manner can contravene Criminal Codes and censorship laws.

**Brisbane Netball Association Inc.** requires the privacy of others to be respected and prohibits the use of camera phones, videos and cameras inside changing areas, showers and toilets.

**Brisbane Netball Association Inc.** will only use appropriate images of a child, relevant to netball and depicting the child suitably clothed in a manner that promotes participation in netball.

When using a photo of a child **Brisbane Netball Association Inc.** will not name or identify the child or display personal information such as residential address, email address or telephone numbers without gaining written consent from the parent/guardian.

**Brisbane Netball Association Inc.** will not display information about hobbies, likes/dislikes, school etc as this information has the potential to be used as 'grooming tools'.

Photography and video footage is only taken by **Brisbane Netball Association Inc.** at **Brisbane Netball Association Inc.** sanctioned events and matches for three purposes:

- Player/Umpire training and development
- **Brisbane Netball Association Inc.** promotion and publicity
- Participants and family use

Indoor venues such as sport centres may already have particular photography/video restrictions or guidelines in place which an Association or **Brisbane Netball Association Inc.**, as a user of the centre, is required to follow.

It is recommended that staff and volunteers of **Brisbane Netball Association Inc.** sign an acknowledgement that they are aware that all images and video footage taken may be used for legitimate purposes by **Brisbane Netball Association Inc.** This policy applies to all **Brisbane Netball Association Inc.** sanctioned events.

## Exceptions to Freedom to Photograph

There are specific instances in law where the taking of any image is banned. Such instances generally relate to child custody matters, wards of the state, restraining orders and witness protection. It is also possible that from time to time other circumstances may also preclude the taking of any image of an individual.

Where such orders are in place it is the responsibility of the parent or guardian or individual to notify **Brisbane Netball Association Inc.** including where appropriate the provision of a confidential copy of the order. In such cases **Brisbane Netball Association Inc.** will use its best endeavours to prevent the taking of such images.

## Photography for Publication or Commercial Use

Where a photographer / videographer has been contracted, by **Brisbane Netball Association Inc.**, to acquire images of individuals or teams for the purpose of selling images to participants or interested persons, the contractor is required to be suitably identified and provide their Blue Card issued by Queensland Public Safety Business Agency. Where a contractor has been engaged **Brisbane Netball Association Inc.** has the obligation to advise the contractor of any limitations as prescribed by a court order or law. Attached is a general **Image and Video Release Form** to be used.

## Photography for Private Use

There are no restrictions on parents, guardians and/or family members taking photos or video footage of their children participating in **Brisbane Netball Association Inc.** sanctioned events provided the images are for personal use and do not encroach on the limitations as described in *Exceptions to Freedom to Photograph*.

Equally there are no restrictions on officials (including coaches, umpires and administrators) taking images for coaching purposes, umpire development or general publicity provided *Exceptions to Freedom to Photograph* is observed.

## Inappropriate Photography

Where an individual is believed to be inappropriately photographing any member of **Brisbane Netball Association Inc.**, **Brisbane Netball Association Inc.** will do the following:

- Inform a **Brisbane Netball Association Inc.** official
- Ask the individual to cease taking photos or video footage
- If the individual does not cease call the local Police

**Application For Exemption To Photograph/Video/Film A Member**

[Name of Parent/Guardian/Member] advises that a current court order is in place in respect of [Name of Protected Person]. The court order provides that in the interests of safety and wellbeing of the protected person that anonymity is required. As such it is requested that no images by way of still photography, video or film be taken and published.

I advise that all members of my team and club officials have been advised of the above matter and have agreed to comply.

Signed:

Print Name:

Date:

Application is approved. No images are to be taken of the protected person.

Reason application is approved:

Team Name:

Grade/Division:

Signed:

*(Brisbane Netball Association Inc. /Association Official)*

Print Name:

Date:

**Brisbane Netball Association Inc. /Association Name**  
**Office Use**  
Date added to non-consent list:

The information in this publication (Photography Policy) is of a general nature only and it is neither intended to be relied upon as, nor to be a substitute for, specific professional advice. No responsibility can be accepted where an individual or group or by any person acting on behalf of any individual or group does not comply with the general policy or intent of the policy or any material in this publication (Photography Policy) can be accepted.

**Image and Video Release Form**

**Brisbane Netball Association Inc. Events**

Date:

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This is to verify that I  
(please print name):

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Of (please print  
residential address):

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I give my permission for **Brisbane Netball Association Inc.** to use any photographic image and video taken of me to be used by **Brisbane Netball Association Inc.** in printed publications, to be provide to media outlets, on the internet or including but not limited to **Brisbane Netball Association Inc.** social media platforms. I understand that my name may be published with such photo/s video.

Upon signing of this form I understand that I have no rights to the same material.

If aged under 18, the person's parent, guardian or legal carer must sign on their behalf and identify their relationship to the person)

Signed: (athlete)

Date:

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Signed Legal Parent Guardian (if under 18 years of age)

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Relationship

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Name:

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Witness Signature:

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Witness Name (please print):

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