



## POLICY – Member Protection Policy

### Member Protection Policy - *Part N – Rep Selection*

#### Document Control

#### Version Control

Date	Version	Details	Author
14 <sup>th</sup> July 2016	1	New	BNA
1 <sup>st</sup> Oct 2018	2	Modified to BNA requirements	Justine Leonard

#### Approval

Delegation required for approval: Chairperson

Approving officer:

Name: Sharon Casablanca Position: Chairperson

Signature:  Date: 01/10/2018

#### Purpose and Background

The **Brisbane Netball Association Inc.** strives to provide the opportunity for all players to represent the association at a level suitable to their ability. The **Brisbane Netball Association Inc.** provides the opportunities to progress through the **Brisbane Netball Association Inc.** player development pathway and the Netball Queensland pathway. **Brisbane Netball Association Inc.** provides exposure for players to competition at a State and National level.

#### Policy Statement

Through the selection of representative teams the **Brisbane Netball Association Inc.** aims to:

- I. Ensure all identified players are given equal opportunity to be considered for a team and provide them with skill development opportunities to assist them reach their potential.
- II. Provide suitably qualified coaches and professional services that adhere to **Brisbane Netball Association Inc.** and Netball Queensland policies and procedures.

- III. Develop best practice management strategies in order to provide a safe environment for all athletes and officials to effectively participate in **Brisbane Netball Association Inc.** representative teams

### **Applicability**

This policy applies to **Brisbane Netball Association Inc.** and persons identified in Member Protection Policy Clause 3.

### **Definitions**

Refer to the definitions outlined in the Member Protection Policy's (Clause 20).

Premier league – A representative competition for players in the U 16 – Open age groups to play in weekly fixtures from April/May through until September/October.

State Youth Cup – A representative competition for players in the U 12 -15 age groups, held over a 3 day weekend in the July school holidays.

Queensland Cup – A representative competition for players in the U 16, 18 and Open age groups, held over a 3 day weekend in the September school holidays.

CANA – Combined Australian Netball Association

TIP – Talent Identified Player

TIP Program – A development program held over the Summer Season which caters for players selected into this program at trials held in August each year.

Selector – Person nominated to select representative players

Selection Panel – Group of Selectors

Head selector – Chairperson of Selection panel

### **Procedure**

#### **1. Selection panel**

- I. The selection committee, to select all **Brisbane Netball Association Inc.** teams, shall consist of up to 5 selectors and they shall be appointed by the **Brisbane Netball Association Inc.**
- II. Coaches of the teams being selected may be invited to provide input/feedback into selection of teams, however will not be involved in the final selection process
- III. The selection panel will nominate a Head selector, who will act as Chairperson of the selection committee

#### **2. Selection Processes**

- I. All athletes wishing to be considered for selection into a **Brisbane Netball Association Inc.** team must complete and submit the appropriate online nomination form and pay the nomination fee prior to selection trials
- II. **Brisbane Netball Association Inc.** will appoint a suitable qualified selection panel, which adheres to the **Brisbane Netball Association Inc.** policies and procedures

- III. Selectors shall select such squads/teams and officials as are required and as determined by the **Brisbane Netball Association Inc.** from time to time
- IV. Such squads/teams may include but are not limited to:
  - a) Premier League (Under 16, 19yrs and opens)
  - b) State Youth Cup teams (Under 12, 13, 14, and 15yrs)
  - c) Queensland Cup teams (U16,18, Open Ladies, Open Men's and Masters)
  - d) CANA Championship teams (Under 13, 15, 17, 21, open women's, Masters and Mixed)
  - e) Summer Player Development program teams and squads (TIP)
- V. The selectors may select
  - a) Up to 12 players in the Premier League teams
  - b) Up to 10 players in any State Youth Cup and Queensland Cup teams
  - c) Up to 10 players in any CANA National Championship teams
  - d) A squad of no more than 30 players to be named for further selection in the State Youth Cup squad, or 15 players for selection in a single team (e.g. CANA or Premier League teams or Queensland Cup)

### 3. Eligibility

- I. All selected players must be registered members of Netball Queensland
- II. Selected players must also be registered and playing in a current **Brisbane Netball Association Inc.** club team during the winter season. All players must play at least 3 games in a **Brisbane Netball Association Inc.** registered club team during the winter season and at least one of these games must be played prior to the event in the case of State Youth Cup and Queensland Cup teams. If a player fails to meet this criteria then the **Brisbane Netball Association Inc.** may impose a penalty in that they will be ineligible to be eligible to be selected in a representative team for the **Brisbane Netball Association Inc.** for a period of up to twelve (12) months from the date of the event or up to and including the same event in the following year.
- III. Selection into the teams will be based on performance at the selection trials held for each competition. In certain circumstances previous performances may also be considered if deemed relevant by selectors
- IV. Athletes named in representative teams will be announced on the **Brisbane Netball Association Inc.** website. Individual players will not be personally notified.
- V. Where insufficient nominations are received or the selectors deem that the nominations received will not be able to enter a team competitive in the division nominated, then the selectors may decide not to select a team in that age group for that competition. Where insufficient nominations are received or the nominations received are not positionally balanced for a team, then selectors may hold nominations open for a limited period of time and further trials may be held.

### 4. Criteria for Selection

- I. The major criterion for selection will be the performance of the player at the trials held for that competition.
- II. Areas of performance considered will include:
  - a) The skill level of the player
  - b) The fitness level exhibited by the player
  - c) The performance of the player as a member of the team
  - d) The attitude and behaviour of the player on and off the court

#### 5. Athletes Inability to attend set trials

- I. If a player is unable to attend a trial due to injury or illness:
  - a) Where possible the player will be invited to attend trials for the same competition, however in a different age group
  - b) If this is not possible the selectors may consider past (12 months only) **Brisbane Netball Association Inc.** representative team experience and performance of that player
- II. If a player is unable to attend a trial event due to school camp or other compulsory school event:
  - a) Written evidence of the camp/event must be supplied to the selectors, from the school
  - b) The player will be invited to attend trials for the same competition. However in a different age group
  - c) The player may be looked at and considered by the selectors in a club game if available
  - d) If this is not possible the selectors may consider previous (12 months only) **Brisbane Netball Association Inc.** representative team experience and performance of that player
- III. If a player is unable to attend a trial due to other reasons:
  - a) The selectors have the discretion to allow the player to be considered for selection into the team in extraordinary circumstances
  - b) Written proof of the circumstances may be required in this situation
- IV. Players will be required to follow the same procedures as set out in 5.II.b-d

#### 6. Team Selections

- I. Team Members must sign the athlete/s contract within two weeks of team selection and return to their team manager
- II. Team Members must pay the applicable fees, dependant on the competition they are competing in. This fee will be reviewed on a year by year basis. This amount will need to be paid prior to the competition start date. The team will be notified in writing of the due date and amount upon selection in a team

- III. Upon announcement of an athlete as selected in a representative team. All training components and activities set by the team coach and/or **Brisbane Netball Association Inc.** are deemed compulsory by **Brisbane Netball Association Inc.**
- IV. All Representative commitments have priority over club and/or school team training/activities
- V. If special circumstances exist then players may apply to the rep coordinator for relaxation of the rules regarding training and carnival attendance. This will be assessed on a case by case basis and evidence may be required as to the circumstances

## **7. Squad Selections**

- I. At the time of the relevant squad selection, selectors are to name up to thirty (30) athletes for selection in the State Youth Cup squad, or fifteen (15) players for selection in a single team (e.g. CANA, Premier league or Queensland Cup)
- II. Final Team/s to be named no later than six (6) weeks prior to the competition commencement or one week prior to competition host (QNA) trial dates

## **8. Feedback on trial**

- I. All players may request to receive feedback on their trial for the summer development program (TIP program) whether selected or not
- II. All requests must be made in writing to the chairperson of Selectors within two (2) weeks of the program announcement date and feedback will be given after consultation with the selectors
- III. Feedback may be given after trials for representative teams, at the discretion of the head selector

## **9. Athlete Injury/Illness**

- I. Any athlete selected for a representative team whilst carrying a current injury or medical condition, or any athlete that becomes ill or injured during training, must provide a medical clearance to be able to return to training or competition.
- II. Should it be decided, on the medical advice provided, that rehabilitation is unlikely to occur in time to allow the athlete to be a worthwhile contributor to the team efforts, the **Brisbane Netball Association Inc.** will omit the athlete from any further training and competing as a member of the team
- III. Any replacement athlete must be selected according to the following criteria:

- a) Any reserves listed in the team, who are consistently attending training, who covers the positions vacated by the withdrawn player/s, must be considered first.
  - b) If no reserves are listed or no reserves are attending training or the reserves attending training do not cover the vacated positions, the selectors may invite players not selected in the team to attend training sessions and decide whether to offer them a position in the team. This will be in consultation with the coach of the team.
  - c) It is to be clearly understood by any athlete, invited to attend the training session/s that selection is not automatic as a result of attendance at a training session.
- IV. If an athlete withdraws from selection due to injury or illness, no penalty will apply and the player may be considered for selection in future representative teams.
  - V. If an athlete withdraws from selection (after team or program selections have been announced) due to other specified or unspecified reasons, and the **Brisbane Netball Association Inc.** does not see this as fit to warrant a withdrawal on reasonable grounds, then a penalty will be applied.
  - VI. For withdrawal on unreasonable grounds, the **Brisbane Netball Association Inc.** may impose a penalty in making that player ineligible to be selected in a representative team for **Brisbane Netball Association Inc.** for a period of up to twelve (12) months from the date of withdrawal or up to and including the same event in the following year.
  - VII. Players who trial for the Summer Development program (TIP program) must also nominate and trial for a junior representative or premier league team in the following year. If players participate in the development program and fails to trial for a junior representative or Premier league team, then the penalty as per 9.VI shall apply

## 10. Appeals

- I. An aggrieved person may appeal against a failure of the selectors or the **Brisbane Netball Association Inc.** to comply with procedures set down in this policy. That is, an appeal may only be made on procedural grounds not on the merits of a particular selection decision.
- II. Any protest or complaint must be lodged within fourteen (14) days of the selection decision being made
- III. Any appeal must be lodged in writing including:
  - a) The decision of the selectors or **Brisbane Netball Association Inc.** in question
  - b) The grounds on which the appeal is made
  - c) The reasons or circumstances supporting the alleged ground for appeal

IV. Nothing in this policy prevents the withdrawal of an appeal at any time in writing.

**Related Document**

***Brisbane Netball Association Inc.*** Member Protection Policy